



UNIVERSITY OF OKARA

A Public Sector University Established under Government of Punjab Act X111 of 2016

ADVERTISEMENT NO. /2022

University of Okara was established under Government of the Punjab Act, 2016 (XIII of 2016). Currently, there are more than 20,000 students and more than 400 faculty/staff members. University of Okara is one of the most progressive and dynamic institutions of higher learning. It is situated on 204 acres of land sandwiched between Multan Road and Canal Lower Bari Doo Aab at Renala Khurd, District Okara. In order to expand its teaching and research operations the University is seeking for highly qualified and exceptionally motivated professionals who could enrich and strengthen academic life of the campus. Applications are invited from Pakistani Nationals for the following positions.

Title of Post with Scale of Pay, Age limit and Mode of Appointment	Discipline	No. of Posts	Minimum Qualification
Professor (BS-21) Age:35-50 (Regular)	English	1	Ph.D in English Literature*
		1	Ph.D in English Linguistics*
	Education	3	Ph.D in Education*
	Management Sciences	1	Ph.D in Management Sciences*
	Chemistry	1	Ph.D in Chemistry*
	Mathematics	2	Ph.D in Mathematics*
	Physics	2	Ph.D in Physics*
	Botany	1	Ph.D in Botany*
	Computer Science	3	(i) Ph.D in Computing or equivalent qualification from an institute or university recognized by Higher Education Commission;
			(ii) (a) fifteen years' teaching or research experience from an institute or college recognized by a Board or university recognized by Higher Education Commission or fifteen years' professional experience in the relevant field in a national or international organization; out of which five years must be teaching experience; or (b) ten years' post -Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and (iii) fifteen research publications in the journals recognized by Higher Education Commission or Pakistan Engineering Council; out of which five publications must be with in last five years.
Associate Professor (BS-20) Age:30-50 (Regular)	Sociology	01	PhD in Sociology*
	Communication Studies	02	PhD in Communication Studies*
	English	03	PhD in English Literature*
		02	PhD in English Linguistics*
	Education	02	PhD in Education*
	Islamic Studies	02	PhD in Islamic Studies*
	Urdu	02	PhD in Urdu*
			(i) Or equivalent qualification from an institute or university recognized by Higher Education Commission (ii) (a) Ten years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; Or (b) Five years' Post-Ph.D. teaching or research experience from a postgraduate

	Management Sciences	03	PhD in Management Sciences*	institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and (iii) Ten research publications in the journals recognized by Higher Education Commission; out of which four publications must be within last five years.
	Economics	01	PhD in Economics*	
	Commerce	03	PhD in Commerce*	
	Chemistry	01	Ph.D in Chemistry*	
	Environmental Sciences	01	PhD in Environmental Sciences*	
	Statistics	01	PhD in Statistics	
	Botany	01	PhD in Botany*	
	Zoology	02	PhD in Zoology*	
	Biotechnology	01	PhD in Biotechnology*	
	Computer Science	02	Ph.D in Computing or equivalent qualification from an institute or university recognized by Higher Education Commission; (ii) (a) ten years' teaching or research experience from an institute or college recognized by a Board or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; out of which two years must be teaching experience; or (b) five years' Post-Ph.D. teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and (iii) ten research publications in the journals recognized by Higher Education Commission or Pakistan Engineering Council; out of which four publications with in last five years.	
Law	02	Ph.D. in Law or equivalent qualification from an institute or university recognized by Higher Education Commission and who have: (a) ten years' teaching or research experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or (b) five years' post-Ph.D. teaching or research experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and (c) ten research publications in journals recognized by Higher Education Commission; out of which four publications must be with in last five years ; or (ii) LLM or JD in Law or equivalent qualification from an institute or university recognized by Higher Education Commission and who have: (a) twelve years' teaching or research experience; out of which four years' Post qualification experience from a postgraduate institution or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; and (b) ten research publications in journals recognized by Higher Education Commission; out of which four publications must be with in last five years		
Assistant Professor (BS-19) Age:25-45 (Regular)	Sociology	01	Ph.D. in Sociology*	*or equivalent qualification from an institute or university recognized by Higher Education Commission;
	Criminology	01	Ph.D. in Criminology*	
	International Relations	01	Ph.D. in International Relations*	
	English	01	Ph.D. in English Literature*	
		01	Ph.D.in English Linguistics*	
	Education	01	Ph.D. in Education*	
	Islamic Studies	01	Ph.D. in Islamic Studies*	
	Management Sciences	01	Ph.D. in Management Sciences*	
	Commerce	02	Ph.D. in Commerce*	
Economics	01	Ph.D. in Economics*		

	Chemistry	02	Ph.D. in Chemistry*	
	Biochemistry	01	Ph.D.in Biochemistry*	
	Environmental Sciences	01	Ph.D. in Environmental Sciences*	
	Physics	03	Ph.D. in Physics*	
	Statistics	01	Ph.D. in Statistics*	
	Zoology	01	Ph.D. in Zoology*	
	Molecular Biology	02	Ph.D. in Molecular Biology*	
	Biotechnology	01	Ph.D.in Biotechnology*	
	Molecular Genetics	02	Ph.D. in Molecular Genetics*	
	Bioinformatics	01	Ph.D.in Bioinformatics*	
	Sports Sciences & Physical Education	01	Ph.D. in Sports Sciences & Physical Education*	
	Psychology	01	Ph.D.in Psychology*	
	Computer Science	03	Ph.D. in Computing*	
	Law	03	(i) Ph.D. in Law or equivalent qualification from an institute or university recognized by Higher Education Commission; or (ii) (a) LLM or JD in Law or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) four years' teaching or research experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; Or (iii) (a) LLB (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) Six Years' teaching or research experience from a postgraduate institute or a university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization.	
	Fine Arts	01	(i) Ph.D. in Art and Design or equivalent qualification from an institute or university recognized by Higher Education Commission; or (ii) (a) Master's degree (foreign) or MS or M.Phil. in Art and Design or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) four years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization; or (iii) (a) Bachelor in Fine Arts or Bachelor in Designing (four years) (first division) or equivalent qualification from an institute or university recognized by Higher Education Commission: and (a) six years' teaching or research experience from a postgraduate institute or university recognized by Higher Education Commission or professional experience in the relevant field in a national or international organization. Note: The applicant having third division in academic career shall not be eligible;	
Lecturer (BS-18) Age:21-35 (Regular)	Sociology	01	MS or M.Phil.(first division) in Sociology	Note An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.
	Criminology	02	MS or M.Phil.(first division) in Criminology	
	Political Science	01	MS or M.Phil.(first division) in Political Science	
	International Relations	01	MS or M.Phil. (first division) in International Relations	
	English	02	MS or M.Phil.(first division) in English Literature	
		01	MS or M.Phil.(first division)	

			In English Linguistics
Education	04		MS or M.Phil.(first division) in Education
Special Education	01		MS or M.Phil.(first division) in Special Education
Urdu	02		MS or M.Phil.(first division) in Urdu
Management Sciences	01		MS or M.Phil.(first division) in Management Sciences
Library & Information Sciences	01		MS or M.Phil. (first division) in Library & Information Sciences
Commerce	02		MS or M.Phil. (first division) in Commerce
Economics	01		MS or M.Phil. (first division) in Economics
Chemistry	03		MS or M.Phil.(first division) in Chemistry
Biochemistry	01		MS or M.Phil.(first division) in Biochemistry
Mathematics	01		MS or M.Phil.(first division) in Mathematics
Environmental Sciences	02		MS or M.Phil.(first division) in Environmental Sciences
Physics	04		MS or M.Phil. (first division) in Physics
Statistics	01		MS or M.Phil. (first division) in Statistics
Botany	01		MS or M.Phil. (first division) in Botany
Zoology	04		MS or M.Phil.(first division) in Zoology
Molecular Biology	01		MS or M.Phil.(first division) in Molecular Biology
Biotechnology	01		MS or M.Phil.(first division) in Biotechnology
Molecular Genetics	01		MS or M.Phil.(first division) in Molecular Genetics
Computer Science	06		MS or M.Phil.(first division) in Computing
Information Technology	03		MS or M.Phil.(first division) Information Technology
Public Health	01		MS or M.Phil.(first division) in Public Health
Home Economics	01		MS or M.Phil.(first division) in Home Economics

Important Instructions and Terms & Conditions:

1. Interested candidates may download Application Form from the University website i.e., www.uo.edu.pk.
2. Candidates may submit their applications complete in all respect and along with original bank draft/deposit slip till **April 11, 2022**.
3. Applicants are advised to read all instructions/term and conditions of the advertisement as well as “important instructions to candidates” given on University of Okara website i.e. www.uo.edu.pk carefully in order to submit their applications be completed in all respects. The onus responsibility of correctness of the data given in the Application Form will rest solely on the candidates.
4. Those already in the Government / Semi- Government services or autonomous bodies will be required to send their applications through proper channel and bring ‘No Objection Certificate’ from their competent authority, at the time of interview.
5. Candidates must submit separate applications for open merit and reserved quota
6. In case screening test is held for a post, it will be mandatory for all eligible candidates to appear, whether applying on merit or against any of the quotas.
7. The Competent Authority may recommend modification in the policy & procedure of Recruitment Process, as it may deem fit, in accordance with the provisions of University of Okara Act,2016 & University of Okara Employees (Appointment, Terms and Conditions of Service) Statutes 2021.

8. Only short-listed candidates will be called for interview
9. It is mandatory to deposit Rs. 3,000/- as application Processing Fee (for BPS-19 & above posts), Rs. 2,500/- (for BPS-18 posts) for each application separately. This requisite fee may be paid through bank draft (NTN No. 9021534-6) in favor of "Treasurer University of Okara, Renala Khurd. or deposit in HBL (Treasurer Payment A/C No. 01527913908901) of University of Okara and also attach original bank draft/deposit slip with the application form.
10. Candidates are required to send their applications in hard in a prescribed manner and it must be received in the Registrar Office University of Okara on or before the closing date.
11. No TA / DA will be admissible for appearing in Test / Interview.
12. Age relaxation shall be admissible as per policy of the Government.
13. All the candidates who have applied against the advertised posts before the approval of University of Okara Employees (Appointment, Terms and Conditions of Service) Statutes 2021 (i.e 09th February,2022) and their applications could not be processed are required to update and resubmit their dossiers with a proof of already deposited application processing fee. They may also get back their already submitted dossiers by a formal application in the Recruitment Cell of the Registrar Office University of Okara.
14. The following quotas will be observed as per policy of the Government amended from time to time
 - i. 3% quota for the persons with disabilities
 - ii. 15% quota for women
 - iii. 5% quota for the persons belonging to minority communities
15. The university reserves the right to withdraw any post or its all advertisement or reject any or all applications without assigning any reason, which will not be challengeable in any court of law.
16. The University may increase or decrease the number of positions as per its requirement and availability of budget.
17. For further information, please Contact Registrar Office.

INTERVIEW & CALL-UP LETTER

- I. Schedule of test/Interviews for the said posts will be uploaded on the website of the University.
- II. Candidates Call-up-letter and Information about Date, Time and Venue of Interview will be conveyed to the short-listed candidates only.
- III. The candidates in real hardship cases may be considered for interview through online facility.

(DR. MUHAMMAD TAHIR KHAN)

REGISTRAR

UNIVERSITY OF OKARA

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